

Vacancies- Liban Cables by Nexans

Liban Cables by Nexans is largest cable supplier of the Lebanese market with significant export activities in Asia, Europe and Africa

Location: Nahr Ibrahim

1- Technical Support Engineer:

Major: degree in Mechatronics, Electrical Engineering, Mechanical engineering, or any related field

Experience: 5-10 years in industrial electrical maintenance, knowledge of industrial mechanics is a plus

Major Responsibilities:

- Support maintenance teams in solving complex problems by providing technical help.
- Prepare the execution of new projects (order of goods, feasibility, monitoring of works)
- Validate projects end and acceptance with concerned department (process, production, ...)
- Prepare training of maintenance team in different work-related issues.
- Follow safety rules and keeps his work area safe
- Follow environment rules
- Participate in local meetings and contribute to the regular Plant performance analysis.
- Manage and coordinates Preventive maintenance planning of all plant machines.
- Take part in the preparation of the annual budget of his department.

Additional Requirements:

- Strong hands-on experience in PLC programming, debugging, and system integration
- Expertise in motor drive programming, tuning, and parameterization (VFDs and servo systems)
- Ability to interpret electrical schematics and control panel layouts
- Experience in commissioning and startup of industrial machinery
- Very good oral and written skills in Arabic, English and French
- Excellent computer literacy: Microsoft office, AutoCAD, TIA portal, WinCC, Ladder...

2- HSE (Health, Safety and Environment Engineer):

Major: degree in Mechatronics, Electrical Engineering, Mechanical engineering, or any related field

Experience: 5-7 years of experience

Major Responsibilities:

- Act as a role model and change agent in promoting a culture of safety, environmental responsibility, and employee well-being.
- Lead HSE awareness campaigns, Safety walks, toolbox talks, and initiatives across all levels of the organization.
- Support the Health & Safety Manager in deploying group HSE strategies and programs at site level.

- Follow up and improvement on Nexans Related assessments: ESSA, safety fundamentals, GR compliance... 2. ISO 14001 & ISO 45001 Implementation
- Ensure adherence to ISO 14001 (Environmental Management) and ISO 45001 (Occupational Health & Safety) standards.
- Lead environmental aspect and occupational hazard identification, risk assessments, and mitigation plans.
- Maintain documentation and records aligned with Integrated Management System (IMS) requirements

3- First Line Manager:

Major: degree in Electrical Engineering, or any related field

Experience: 3-5 years of experience in the industrial field

Major Responsibilities:

- Develop talents within his teams.
- Involve teams in the decision-making process.
- Take part in recruiting within his working area.
- Conduct annual assessments, and proposes training plan
- Manage the daily production operation in line with objectives in quantity, quality, cost and deadlines.
- Manage the quality auto control system, doing the root cause of NCRs and taking the necessary corrective action
- Design and implement flow manufacturing in BW stock items
- Challenges, motivates and follows up on operators to achieve KPIs target and records in production
- Identify and analyze the bottlenecks within his area.
- Set the KPIs target and action plan to achieve them
- Implement ISO standards and corrective action in his unit
- Implement NEW in his unit and the plant as well through coaching and delegating
- Make sure production procedures are respected
- Conduct ISO audits
- Motivate operators to be proactive in detecting and reporting the problems they meet

How to Apply:

Kindly send your CV or contact the Career Services Center, E-mail: career.services@balamand.edu.lb, Ext. 7801; 7802