

Junior Front-End Developer and Senior Quality Assurance Specialist- IK Systems

A company specialized in software development

Major: degree in Computer Science, Computer Engineering, or any related field

1- Junior Front-End Developer:

Experience: 0-2 years of experience in front-end development, Angular, whether through internships, academic projects, or professional roles. Prior exposure to interactive or gaming-related environments is a plus.

Major Responsibilities:

- Develop and maintain front-end code for websites and web applications, under the guidance of senior developers
- Translate design mockups and wireframes into interactive and visually appealing user interfaces
- Write clean, well-documented code using HTML5, CSS3, JavaScript, and modern front-end frameworks
- Assist in incorporating multimedia elements (graphics, audio, video) and third-party services into websites and web applications
- Implement responsive design techniques to ensure compatibility across different screen sizes and devices
- Perform basic testing of websites and web applications for usability, speed, accessibility, and other quality factors
- Identify bugs and inconsistencies, escalating complex issues to senior developers as needed
- Participate in code reviews and apply feedback to improve code quality and consistency
- Collaborate with designers, back-end developers, and the Quality Assurance team to deliver assigned tasks
- Build technical knowledge and stay up to date with relevant front-end technologies and best practices
- Perform miscellaneous tasks within the scope of work, as assigned by the direct manager

2- Senior Quality Assurance Specialist:

Experience: 7-10 years of proven experience in software quality assurance, including manual and automation testing for websites, mobile applications, or other software solutions, with demonstrated experience leading or mentoring QA team members.

Major Responsibilities:

- Lead the planning, design, and execution of comprehensive test strategies and test plans across multiple projects, ensuring full coverage of functional and non-functional requirements
- Supervise, mentor, and guide Junior Quality Assurance Specialists through their day-to-day tasks, reviewing their test cases, results, and defect reports for accuracy and completeness
- Design, develop, and maintain robust automation test scripts using tools such as Selenium and Katalon, and integrate them into CI/CD pipelines through Jenkins
- Conduct performance, load, and stress testing using JMeter to validate application scalability, reliability, and stability under varying conditions
- Apply object-oriented concepts and sound software testing methodologies and principles to design efficient, maintainable, and reusable test frameworks

- Identify, document, and prioritize defects, drive root-cause analysis, and coordinate closely with development teams to ensure timely and effective resolution
- Establish, refine, and enforce QA best practices, standards, and processes across the team to raise the overall quality and consistency of testing activities
- Analyze QA metrics, test coverage, and defect trends to identify risks and drive continuous improvement in testing efficiency and product quality
- Collaborate with Development, Product, and Project Management teams to align testing strategies, priorities, and timelines with release schedules
- Keep abreast of emerging testing tools, technologies, and industry best practices, and recommend their adoption to strengthen the QA function
- Perform miscellaneous tasks within the scope of work, as assigned by the direct manager

How to Apply:

Kindly send your CV or contact the Career Services Center, E-mail: career.services@balamand.edu.lb, Ext. 7801; 7802